

# **Chevelon Butte Elementary School District #5**

## **2017-2020 Strategic Plan **DRAFT****

*The mission of the District is to contract with cooperating school districts for the provision of comprehensive, success-oriented learning activities for young people who reside in the District, and to provide safe and efficient transportation of the students to the cooperating schools in which they are enrolled.*

### **Direction, Governance, Procedures and Leadership: (Target 85%positive)**

- By October 2018 update selected District Policies and align procedures in the newly developed Master Operational Manual
- By May 2019 establish and carryout consistent monthly activities as listed on Governing Board Yearly Calendar
- By January 2020 renew the mission, values and direction as evidenced by Stakeholders' validation
- By November 2020 analyze benefit of consulting superintendent as evidenced by three years of successful performance evaluations
- By June 30<sup>th</sup> of every year improve the quality of the Governing Board operation as evidenced by a minimum of 8 hours of training for each board member and the results of a self-board assessment

### **Operation and use of resources (human and non human): (Target 80%positive)**

- By June 30, 2020 improve communication (each year) in and among all stakeholders as evidence by yearly survey data
- By June 30, 2020 improve recruitment, training and in-service for all employees as evidence by training, evaluations and requirements met as well as employees' feedback
- By June 30, 2020 improve District facility and bus quality as evidence of the completion of specific targeted plans

### **Transparency and community relationships: (Target 80% positive)**

- By June 30, 2018 secures an external auditor to examine the total operation as evidenced by a nationally approved standards rating
- By June 30, 2020 improve the worth of the district as evidenced by a community assessment
- By June 30, 2020 confirm capacity of total operation to fulfill the mission as evidenced by internal and external ratings

*The purpose of a strategic process is to systematically plan to effectively meet all the legal requirements, mission, policies, public wishes, and needs of all school age children living within the District given limited governance capacities.*

**Note:** The Strategic Plan is reviewed and updated yearly. Every three years the mission is aligned with public input and results of accomplishments. Survey and Annual Report establishes a baseline.

Tuesday, December 5, 17